

## IPPS-A's Deployment Vision

### Once deployed, IPPS-A will:



Deliver Soldier **self-service through 24/7 mobile capabilities and app** — providing access to records without requiring a common access card and flexibility to operate on the move.



Ensure **Cyber and Information Assurance (IA) Compliance** and robustly defend HR data.



Enable the Army to better **manage the talents of the Total Force** based on their knowledge, skills and behaviors to optimize Soldiers' contributions to Army Readiness.



Provide an **audit capability for pay and benefits** – ensuring the best use of Army dollars to employ human capital.



Better Soldiers' lives by **reducing pay and personnel errors** and providing full transparency of actions.



Create an **integrated HR and Pay system** and subsume over 30 legacy systems and eliminate 300 interfaces.

## IPPS-A Release 3 Data Correctness Campaign

Release 2 is live for the Army National Guard, and with Release 3 IPPS-A will integrate the Active and Reserve into the system. Release 3 expands HR, Talent Management and Pay capabilities while subsuming costly legacy systems that are not auditable and cyber/information assurance compliant. Release 3 will also provide a foundation to enable the Army Talent Alignment Process across the force.

Every Soldier and unit should be preparing for IPPS-A. Maintaining accurate records during the transition is key. The Data Correctness Campaign is designed to identify and correct data inconsistencies within every Soldier record and Authoritative Data Source (ADS). It is imperative that Soldiers, HR Professionals and units make timely data updates in the correct system at their levels. This will ensure accurate data in the ADSs prior to conversion and Release 3 Go Live.



### Specific Implementation Guidelines:

#### **Data Correctness Key Tasks**

[ipps-a.army.mil/data](https://ipps-a.army.mil/data)

[ipps-a.army.mil/g1s/](https://ipps-a.army.mil/g1s/)

#### **MilSuite**

#### **IPPS-A S1Net**

## What You Should Do Now



### **Individual Soldiers**

Review, edit, update and correct personal HR data (DMDC, eMILPO SRB and ATRRS Transcript)



### **Unit S1s**

Complete Enhanced Personnel Records Review (E-PRR) and review/resolve errors from monthly Data Quality Assessment Report (DQAR)



### **System Owners**

Review monthly DQAR and correct errors identified in Mock Conversions with IPPS-A Functional Management Division (FMD) Data Team

## IPPS-A's Path to Modernization

### Over the Past Year:

- Finalized a new acquisition strategy and delivered it to Congressional leaders.
- Re-baselined program to deliver Release 3 in December 2021 and Release 4 in May 2025.
- Finalized a cost estimate for the program through Release 4 and additional capabilities.
- Completed Release 2 Fielding to the ARNG (54 states and territories) in March 2020.

### Release 3 Fielding (Total Army):

- Completed the preliminary and critical design reviews (PDR/CDR) and finalized build in September 2020.
- Demonstration checkpoints and conference room pilots are ongoing to showcase progress and gain feedback.
- FRAGO published July 2020.
- Delivery scheduled for December 2021.

### Release 4 Fielding (Total Army):

- Scheduled to execute and complete Release 4 PDR (2nd Qtr FY22) and CDR (4th Qtr FY22).
- IPPS-A will become the authoritative system for MilPay.
- Delivery by May 2025.

One Soldier ★ One Record ★ One Army

The most authoritative  
source of correct HR data  
is the individual Soldier.

For more #IPPSA:


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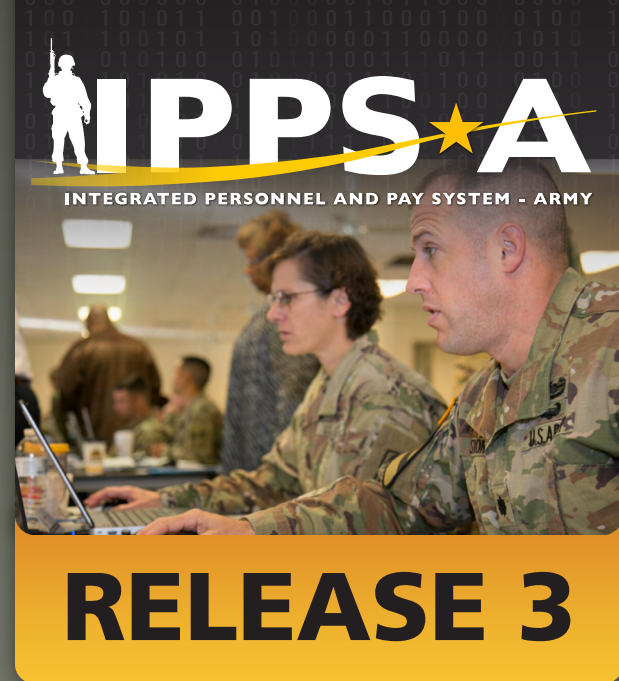
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 IPPS-A Podcast on  
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 [ipps-a.army.mil](https://ipps-a.army.mil)



IPPS-A is the number one human resources (HR) modernization effort for the Army and the key enabler of The Army People Strategy and its transition to managing talent and an HR data-rich environment.

The IPPS-A Enterprise Resource Planning (ERP) software suite will integrate over 1.1 million Soldiers into a multi-component personnel and pay system to deliver Total Force Visibility supporting Readiness, Talent Management, Business Process Reengineering and Auditability.



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